

Godrej



Godrej Good & Green



120 years young (estd. 1897)

Largely owned by the Godrej family

US\$ 4.5 billion turnover

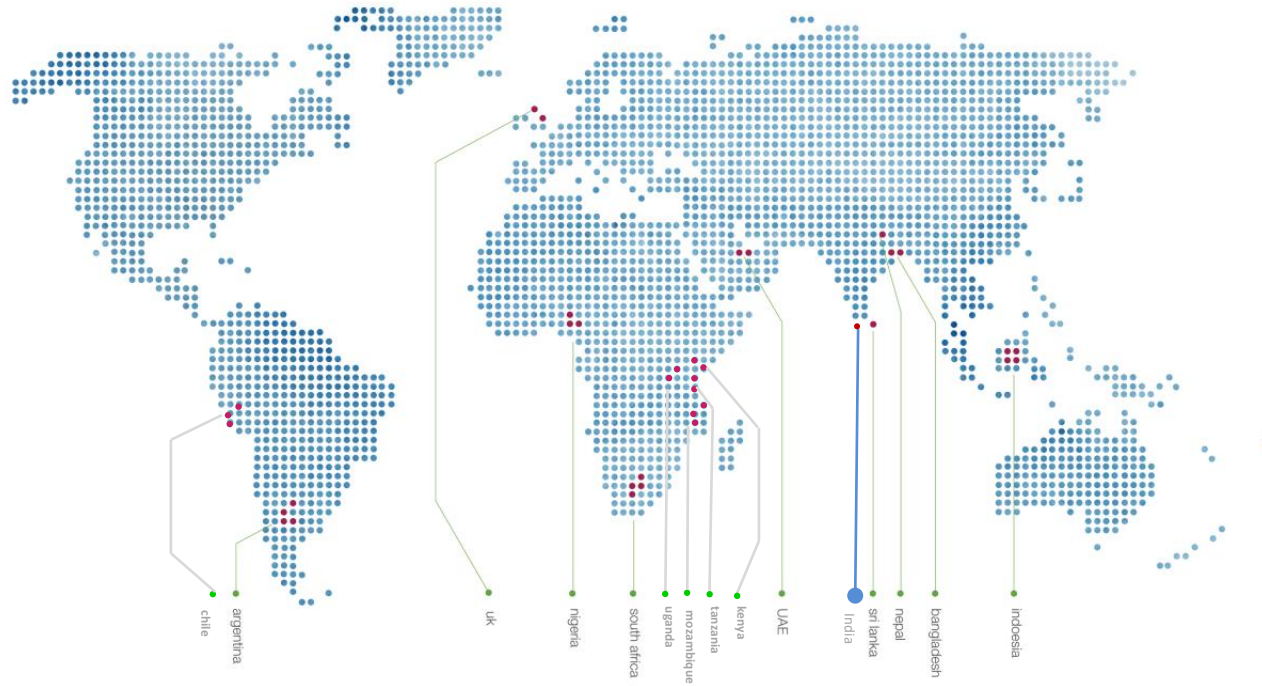
~32,000 + people

100+ manufacturing locations in India and abroad

Highly diversified - Presence in consumer products,
real estate, consumer durables, industrial
engineering, aerospace, security solutions

Global operations in 16 countries

our **global** footprint



portfolios

FMCG

- Soaps
- Hair Colour *
- Household Insecticides *
- Air Care
- Liquid Detergent *
- RTC Chicken *

Furniture and Consumer Durables

- Home and Office Furniture *
- Storage Solutions *
- Appliances
- Locks *
- Safes and Security Systems *
- Vending Machines

Agri - Products

- Animal Feed *
- Agricultural Inputs
- Oil Palm Plantations *

Industrial, Real Estate and IT

- Oleo Chemicals *
- Real Estate Development
- Material Handling *
- Process Equipment
- Warehousing Solutions
- Aerospace
- IT Solutions

some interesting facts

The Godrej brand touches more Indians on a daily basis than any other Indian owned group or brand today

Godrej sells one refrigerator **every 30 seconds** in India



3 out of every **4** Indian banks are secured by Godrej



Godrej produces over **1 bn.** cakes of soaps a year; the Godrej No.1 soap is amongst the highest selling soaps in the country



Godrej manufactures Cryogenic engines that power **India's space program**



Business Week lists GCPL amongst **Asia's 100 fastest** growing Companies



Godrej touches the lives of 750 million Indians and 1.1 billion people globally every day

philanthropy

Education

Udayachal Schools
Dr. B.P. Godrej Research Centre
Teach For India
Indian School of Business, Hyderabad

Environment

WWF-India & PGNCC
CII – Sohrabji Godrej GBC
Soonabai Pirojsha Godrej Foundation
The Mangroves in Mumbai

Health

Work with WHO to eradicate Malaria
Godrej Memorial Hospital
Heroes Project
'Table for Two' Initiative



25%

We own and care for the largest privately managed belt of Mangroves in Mumbai



focus on **shared values**



Beyond Business: Building a More Inclusive and Greener India

by 2020...

**ensuring
employability**

train 1 million rural and
urban youth in skilled
employment

**creating a greener
India**

achieve zero waste, carbon
neutrality, positive water
balance and 30% renewable
energy

**innovating for
good & green**

have a third of our
portfolio revenues
comprising good and/ or
green products and
services

EMPLOYABILITY

Ensuring employability

195,500+

Number of youth we have trained
across all our employability training
programmes



Godrej Saloni, our flagship programme, trains young girls in beauty and hair care. Since 2011, we have helped over 63,000 women become financially independent.

Employability

Girl empowerment through skill building

The Godrej-Darling team trains young women in Kenya in hairdressing skills to help them explore better employment opportunities



The girls are trained on all aspects of hairdressing and even provided a starter kit to help them launch their small business enterprises.

Our footprint

7

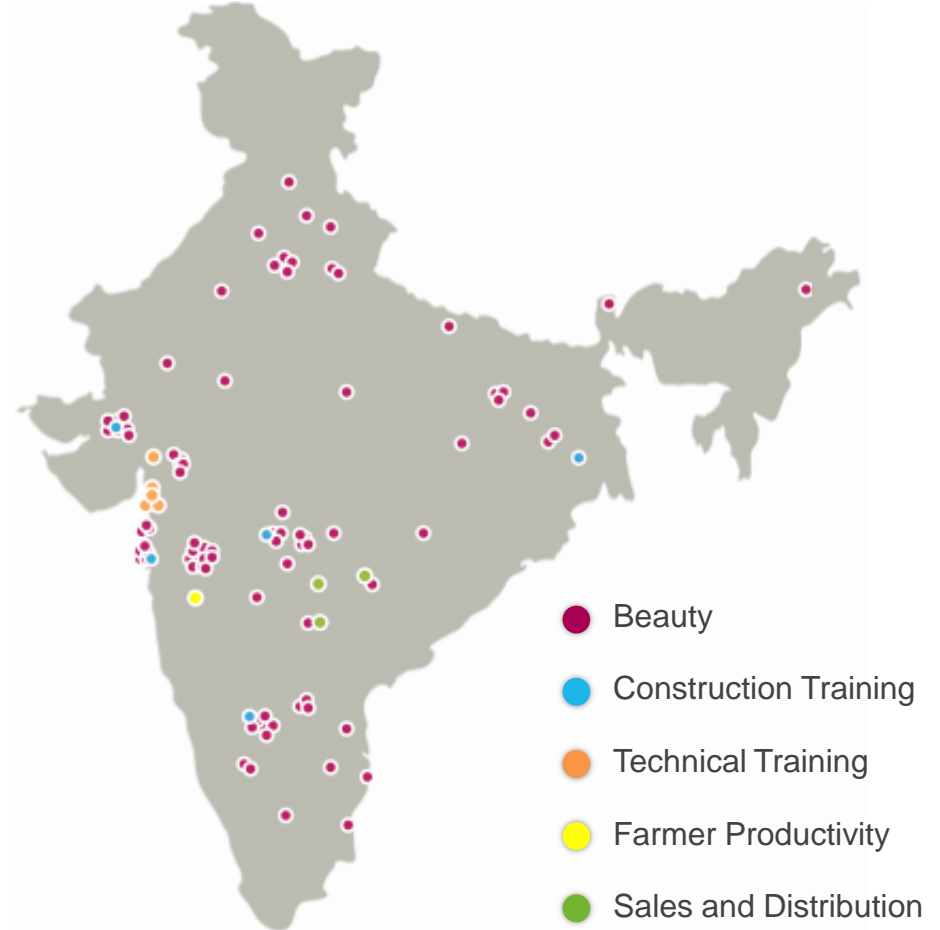
Training programmes

20+

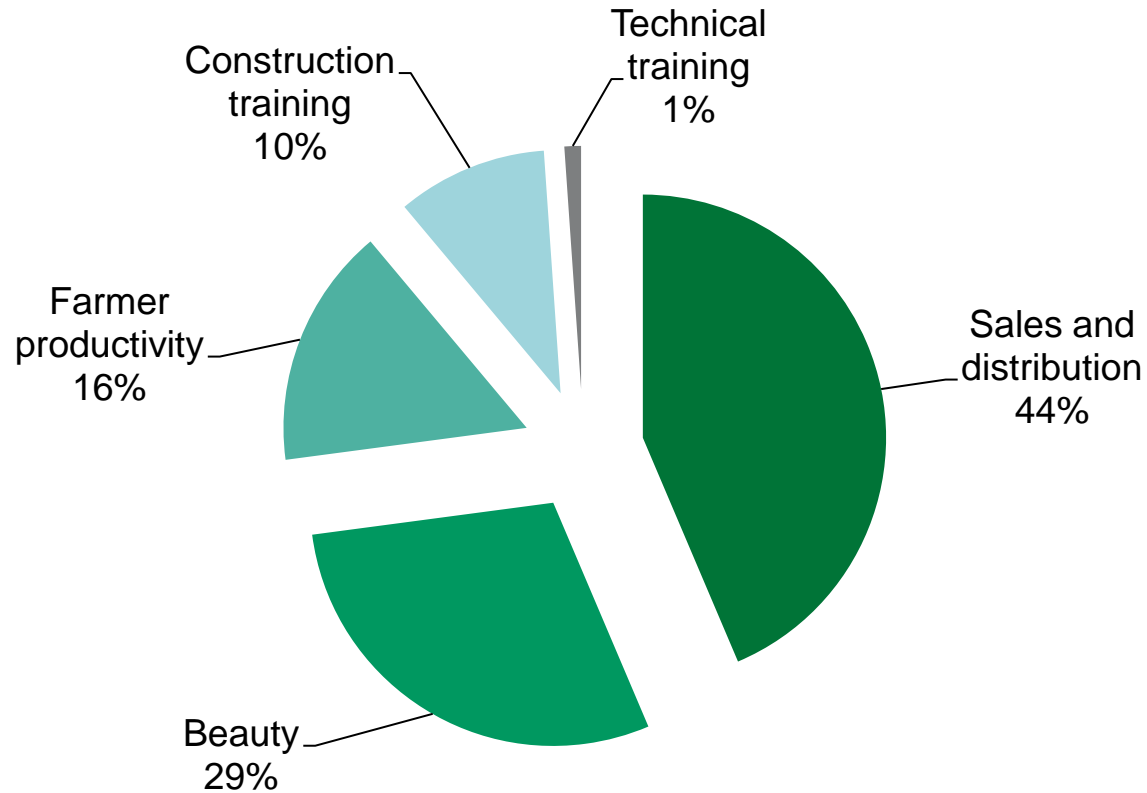
NGO partners

300+

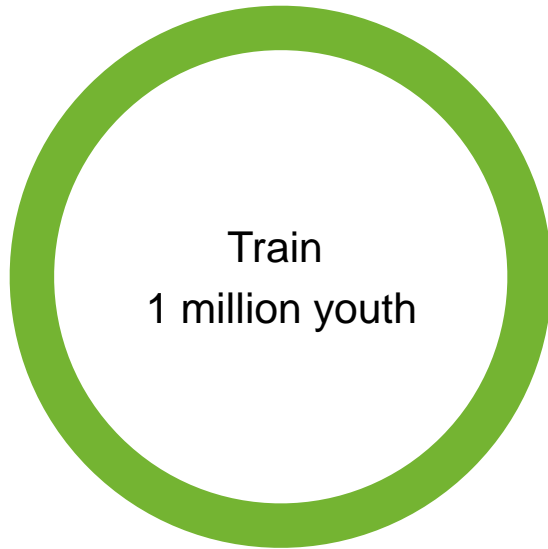
Training centres



Our employability portfolio



Way forward



- We are scaling up
 - Investing in technology
 - Integrating life skills education
- We are measuring outcomes
- Building partner capabilities

GREENER INDIA

Greener India approach

- **Energy efficiency**

We are installing energy efficient equipment across our manufacturing plants. We are re-engineering our processes to be more energy efficient. We are also working on fuel optimisation projects.

- **Carbon neutral**

Our energy conservation and carbon sequestration projects coupled with renewable energy installations help us in becoming carbon neutral



Our 189 kW solar rooftop installation at GIL, Valia will help us generate close to 800 kW of power per day

Greener India approach

- **Water positivity**

We are implementing a reduce, reuse and recycle strategy to efficiently use water. We are investing in watersheds in drought prone areas and are also installing rainwater harvesting projects.

- **Zero waste to landfill**

We are reducing, segregating and recycling our waste for efficient treatment



We have initiated a 3300 Ha integrated watershed development project in Beed, Maharashtra

Greener initiatives

Environmental performance baseline

We have developed environmental baseline indicators for all of our major international manufacturing locations. Going forward, in line with our green goals we will be implementing projects for environmental sustainability.



Inside the Gunung Putri factory in Indonesia, where we manufacture our popular Hit and Mitu products

Greener India impact

Goal

Reduce specific energy consumption by 30%



Become carbon neutral



Have a positive water balance consumption



Send zero waste to landfill



Increase renewable energy sources by 30%



Achievement

37% reduction in specific energy consumption

52% reduction in specific greenhouse gas emissions

32% reduction in specific water consumption

30% reduction in specific waste to landfill

51% of total energy consumption from renewable sources

PRODUCT INNOVATION

Product innovation

Good & Green products

Innovation in our product pipeline entails developing 'good' and/or 'green' products, that aim to address a critical social need of individuals at the base of the pyramid (BOP) or are environmentally sustainable.



Green Buildings are sustainably developed to optimise our operational resource footprint and encourage use of locally sourced construction material

Product innovation



Good knight Fast Card, our revolutionary paper-based mosquito repellent is effective, economical, easy and safe to use



Ezee, our improved, environment friendly, safe and effective liquid cleaning detergent. The phosphate-free formulation does not cause any adverse reaction in the ecosystem.

VOLUNTEERING

Brighter Giving

Brighter Giving

Brighter Giving is our structured volunteering platform. We provide volunteering opportunities to our team members who are keen to engage in skill-based, longer-term volunteering projects.



Our team members volunteer their time and skill to mentor children from low-income communities

Volunteering events

- **Godrej Global Volunteering Day**

The annual Godrej Global Volunteering Day is a platform for our team members to connect with our communities more meaningfully.

- **World Environment Day**

In line with our committed to building a Greener India and every year on World Environment Day, our team members help bring us one step closer to our goals through volunteering.



In 2016, on Godrej Global Volunteering Day, over 2330 Godrejites across 97 locations worldwide volunteered in schools

Volunteering

Godrej Global Volunteering Day

Over 400 of our international team members participated in Godrej Global Volunteering Day and engaged with children in local schools.



Our volunteers in Argentina play an interactive game to help students understand the importance of personal hygiene

Volunteering events

- **Standard Chartered Mumbai Marathon**

Each year, Godrejites run the Standard Chartered Mumbai Marathon to raise funds in support of Teach for India, a leading Indian NGO dedicated to eradicating educational inequity in India.

- **Good & Green carnival**

Since 2011, we have been hosting the annual Good & Green Carnival in our Head Office in Mumbai. Over the two-days, our NGO partners showcase their products, host workshops and conduct awareness sessions.



In 2016, 50 of our team members ran the Standard Chartered Mumbai Marathon and raised INR 11,00,000 in support of Teach For India

Our journey

2011



2015



2020

We articulated our commitment towards building a more inclusive and greener India – Godrej Good & Green

We are furthering this commitment through 'shared value' initiatives that create both social and business benefits

We aspire to create a more employable Indian workforce, build a greener India, and innovate for 'good' and 'green' products

Awards and recognition

- GIL, Malanpur plant received the CII Greenco Gold rating in 2017
- Godrej Consumer Products was awarded the Porter Prize for creating shared value in 2016
- GCPL and GIL were awarded a position on CDP India's Climate Disclosure Leadership Index 2016.
- GPL received the Golden peacock award for Sustainability in 2015





THANK YOU FOR YOUR TIME AND CONSIDERATION

Log on to our website:

**www.godrej.com
www.godrejindustries.com**